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**SFIA VERSION 4**

# Significant Dates



- March 2000: First release of SFIA
- July 2000: SFIA version 1.1
- June 2001: SFIA version 2 (including telecoms skills)
- 19 May 2003: SFIA Foundation established
- November 2005: SFIA version 3 (including Business change, Information security and alignment with ITIL)
- December 2008: SFIA version 4

# Policy and Aims



The policy of the SFIA Foundation is that SFIA should record industry best practice, not attempt to lead it.

For each release our aims are:

- Evolution not revolution
- Review of the coverage
- Revision of the descriptors to reflect best practice and current terminology
- Addition of new skills
- Identification of any “obsolete” skills

*The Skills are more important than the Categories*

*Open consultation process*

# Update Process



- Review feedback since last update
- Meetings with interest groups
- Consultation website
  - ☞* Gather views on current descriptors
  - ☞* Comments on proposed new descriptors
- Guidance from Project Board
- Production of new collateral

# The Participants



## □ Project Board

Mike Bridgefoot/Nicki Risi, IET	Russell Cosway, N Cornwall DC
Monica Edmonds, Govt IT Prof	Stew Edmondson, RAF
Ron McLaren, SFIA Foundation	Ian Ridpath, IBM
Richard Seaton, Open University	Malcolm Sillars, BCS
Mike Stapley, MOD	Don Taylor, InfoBasis
Andy Thomson, QA-Xpertise	Steve Wallis, IMIS/Greenwich Uni

- Attendees at the interest group meetings
- All 171 contributors to the web consultation
- Consultation Website and SFIA Documentation: Mark Barratt, Tess Millar and their colleagues at Text Matters
- Editor: Mike Chad
- Pulling it all together: Ron McLaren

# Deliverables



- Introduction "Getting IT right with SFIA" \*
- A3 SFIA Chart \*
- Quick Reference "SFIA skills reminder" \*
- SFIA Reference Guide \*
- Transition Guide "Moving to SFIA 4"
- Excel File of SFIA Skill Descriptions

All are available to download from the [SFIA website](#) or purchase on CD.  
Those marked \* are also available in printed format.

# The Purpose of SFIA



“ . . . . a common reference model for the identification of skills needed to develop effective information systems, making use of IT..”

# The Purpose of SFIA



....Organisations employing IT professionals...to develop the right skills... providing appropriate development and career paths....

... Skills, not jobs....

“The right people with the right skills in the right place at the right time”

# Categories



Categories in SFIA v3	Categories in SFIA v4
Strategy and planning	Strategy and architecture
Development	Business change
Business change	Solution development and implementation
Service provision	Service management ( <i>in line with ITIL</i> )
Procurement and management support	Procurement and management support
Ancillary skills	<i>replaced with Client interface</i>

# SFIA Levels



- Seven levels, as before
- Minor improvements to wording of generic level definitions

## Information strategy

Corporate governance of IT (GOVN 6–7)

Information analysis (INAN 4–6)

Information policy formation (DPRO 5–6) replaces Data protection (DPRO) which was in Service provision

# New Skills



## **Business change**

Portfolio management (POMG 5–7)

Business modelling (BSMO 2–6)

## **Solution development and implementation**

Requirements definition and management (REQM 2–6)

# New Skills



## Service Management

IT management (ITMG 5–7), derived from the top three levels of Management and Operations

Release management (RELM 3–6)

## Procurement and management support

Technology audit, based on the top levels of the former Compliance audit (TAUD 4–7), which now becomes “Compliance review”

[www.sfia.org.uk](http://www.sfia.org.uk)

